



## **Jinli (Jolie) Yan**

*Shanghai*

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### **PRACTICE AREAS**

- Corporate compliance
- Antitrust/competition
- Data protection
- Legal risk management

### **PROFESSIONAL EXPERIENCE**

Ms. Yan practiced law with an international law firm for several years before joining Han Kun Law Offices in 2021. Before entering private practice, Ms. Yan served for many years as a prosecutor for a people's procuratorate in Shanghai. Ms. Yan focuses her practice on representing clients in white-collar matters, government and internal investigations, as well as advising on anti-corruption, anti-unfair competition, data security, dispute resolution, and regulatory compliance. She has extensive experience handling legal matters as well as crisis management relating to a wide variety of commercial activities.

Ms. Yan has represented and provided legal services to numerous multinational companies in relation to their compliance issues in China. The matters which Ms. Yan handles primarily include advising on government investigations, conducting internal compliance investigations, taking legal action against executives and employees for misconduct, research and analysis of regulatory and policy changes, legal assistance to clients on compliance planning, and advising on enterprise operations. Ms. Yan represents clients across diverse industries, including technology, healthcare, automotive, aviation, industrial product manufacturing, retail, food, and education.

### **EDUCATION**

Ms. Yan graduated from East China University of Political Science and Law with a bachelor's degree and a Master of Law degree.

### **QUALIFICATIONS**

Member of the PRC Bar

### **HONORS AND AWARDS**

The Legal 500 2023 Regulatory/Compliance Recommended Lawyer

The Legal 500 2024 Regulatory/Compliance Recommended Lawyer

ISO 37301:2021 Compliance Management Systems Practical Compliance Officer

Certified Information Security Professional - Personal Information Protection

Drafters of effectiveness evaluation of compliance management system for small and medium-sized enterprises

**WORKING LANGUAGES**

Chinese, English



## 严瑾丽

上海

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### 业务领域

- 公司合规
- 反垄断/竞争法
- 数据保护
- 法律风险管理

### 工作经历

严律师在 2021 年加入汉坤律师事务所之前，曾在一家拥有国际背景的律师事务所工作数年。在成为律师之前，严律师曾在上海检察机关担任多年检察官。严律师致力于代表客户处理白领犯罪、应对政府调查和开展内部调查，同时向客户提供反腐败、反不正当竞争、数据安全、争议解决和日常合规等方面的法律服务。严律师在处理多种商业活动中的法律争议和危机管理方面具有丰富经验。

严律师曾代表众多跨国公司就他们在中国的合规问题提供法律服务。严律师处理的事务主要包括：对企业面临的政府调查提供建议；开展各类内部合规调查；对高管和员工的不当行为采取法律行动；研究分析政策和法规变化；协助客户制定合规计划；以及针对各类企业的公司日常运营事项提供咨询服务。严律师服务的领域广泛，包括科技、医疗、汽车、航空、工业制造、零售、食品和教育等多行业。

### 教育背景

严律师毕业于华东政法大学，获法学学士、硕士学位。

### 执业资格

中华人民共和国律师执业资格

### 荣誉与奖项

The Legal 500 2023 榜单监管/合规重点推荐律师  
The Legal 500 2024 榜单监管/合规重点推荐律师  
ISO 37301:2021 合规管理体系实务合规师  
国家信息安全测评注册个人信息保护专业人员（CISP-PIP）  
《中小企业合规管理体系有效性评价》团体标准起草人

### 工作语言

中文、英文