



Ya-Ling Gon (Michelle)

Shanghai

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michelle.gon@hankunlaw.com

PRACTICE AREAS

- International sanctions and export controls
- Corporate compliance
- Antitrust/competition
- General corporate
- Mergers and acquisitions
- Life sciences and healthcare

PROFESSIONAL EXPERIENCE

Michelle Gon is a senior attorney with more than three decades of experience in the Greater China markets. She helps multinational clients deal with knotty and challenging legal issues, having developed a highly-regarded practice focused on cross-border compliance and regulatory matters.

Michelle focuses her practice on representing clients in complicated and challenging compliance and regulatory matters, including export control and sanctions, trade secret protection, anti-corruption, anti-dumping, anti-subsidy, anti-unfair competition, anti-monopoly, anti-fraud, export control and trade sanction areas. Well respected for her ability to provide clients with her personal devotion and offering practical advice on solving complex legal issues.

Most of Michelle's clients are leading MNCs doing business in China, or large, China-based MNCs doing business globally, across a wide range of sectors, including pharmaceuticals, medical devices, life sciences, healthcare, agriculture, food-related products, wine and spirits, hospitality, cruise lines, manufacturing, IT and high tech. Before joining Han Kun, Michelle held senior roles at other leading international law firms. She also formerly served as the Chief Legal Officer/Vice President of Semiconductor Manufacturing International Corporation ("SMIC"), and an International Attorney for McDonald's Corporation, headquartered in Illinois.

Michelle was appointed by China's Intellectual Property Office ("SIPO") to complete a booklet advising Chinese companies on how to protect and utilize intellectual property rights when they do business abroad.

EDUCATION

Case Western Reserve University, J.D., 1985; University of Illinois Urbana-Champaign, MCL, 1982; National Taiwan University, LL.B., 1976.

QUALIFICATIONS

Member of the Illinois State Bar

HONORS AND AWARDS

Spotlight Table of "Corporate Investigation / Anti-Corruption" Foreign Legal Consultants (Chambers Greater China Region, 2022-2025)

Ranked as recommended lawyer for Regulatory/Compliance and Data Protection in China by Legal 500 in 2022 to 2025

Ranked as a leading lawyer for Regulatory in China by Asialaw Profiles in 2021

Featured in the Spotlight Table of "Corporate Investigation / Anti-Corruptio" Foreign Legal Consultants by Chambers Asia-Pacific in 2018, 2019, 2020 and 2021

Selected as a bencher of society by her alma mater, Case Western Reserve University School of law, in 2019

Ranked as a leading lawyer for "Corporate Investigation / Anti-bribery" in China by Chambers Asia Pacific 2017

Ranked as a leading lawyer in the life sciences sector in China by Chambers Asia Pacific in 2012 to 2015

Named as one of the Top 30 Attorneys in China and one of the Top 100 Attorneys in the Asia Pacific region, by Asian Legal Business in 2004

Listed as a member of American Bar Association and the Illinois State Bar Association

SOCIAL RESPONSIBILITIES

Lectured at the renowned Tsing Hua University for its international EMBA programs of "Doing Business in China" and "Business and Commercial Laws" for several years.

PUBLICATIONS

Business Crime 2024 - Q&A Chapter (China) (ICLG, 2023, Co-author and coordinator)

Global Practice Guide: Anti-Corruption: Trends & Development - China (Chambers, 2023, Co-author and coordinator)

Life Sciences 2022 - China: Trends & Developments (Chambers, 2022, Co-author and coordinator)

Doing Business in China: Law & Practice (Chambers, 2019, 2020, and 2021, Co-author and coordinator)

Global Practice Guide: Shareholders' Rights 2020 - Q&A - China (Chambers, 2021, Co-author and coordinator)

WORKING LANGUAGES

Chinese, English



龚雅玲

上海

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业务领域

- 国际制裁与出口管制
- 公司合规
- 反垄断/竞争法
- 一般公司事务
- 兼并和收购
- 生命科学与健康

工作经历

龚雅玲女士是一名资深的律师，她在大中华区拥有超过 30 年的执业经验。龚律师帮助跨国客户处理复杂且具有挑战性的法律问题，特别是跨境合规和监管业务备受业界推崇。

龚雅玲女士长期在中国耕耘，对中国、美国和欧洲跨境交易领域有着丰富的经验。龚律师近年来专注于公司治理、反垄断、反腐败、反欺诈、供应链管理及公司大合规业务，包括合规体系的架设、更新及执行。龚女士对知识产权的保护、取得、制度建立、攻击防御策略、诉讼谈判等也有多年经验及心得。她熟悉的企业涵盖半导体、信息技术、制造业、制药业、医疗器械、保健品、汽车、零部件、房地产、金融、食品、酒类及餐饮等。龚律师能为客户在国内外遇到战略发展、合规及其他复杂法律问题时，从客户角度出发提供迅速务实的建议。

在加入汉坤之前，龚女士曾担任三家国际顶级事务所的资深合伙人。此外，龚女士曾担任中芯国际集成电路制造（上海）有限公司（“SMIC”）法务长/副总裁，以及位于伊利诺伊州麦当劳公司总部的国际部律师。

龚女士曾受中国知识产权局的委托。为其撰写《中国企业在美国知识产权运用和保护指南》。

教育背景

美国凯斯西储大学，法律博士，1985 年；美国伊利诺斯州大学厄巴纳-香槟分校法律硕士，1982 年；台湾大学，法学学士，1976 年。

执业资格

美国伊利诺伊州律师执业资格

荣誉与奖项

在 2022-2025 年被《钱伯斯大中华区法律指南》评为重点推荐的公司调查/反腐败律师

在 2022-2025 年被《Legal 500》评为合规监管及数据保护重点推荐律师

在 2021 年被亚洲权威法律媒体《Asialaw Profiles》评选为 2022 年度合规监管领先律师

在 2017 至 2021 年被《钱伯斯亚太》被评为公司调查及反腐败（中国所）外国律师焦点排名榜（唯一上榜者）

在 2012 至 2015 年，连续数年被《钱伯斯亚太》杂志评选为生命科学领域领先律师

在 2004 年被《亚洲法律杂志》评选的中国 30 强律师以及亚太百强律师行列

在 2019 年被母校美国凯斯西储大学法学院（Case Western Reserve University, School of Law）选为标杆杰出校友（Bencher of Society）

社会任职

清华大学数个国际 EMBA 班特约教授，讲述“Doing Business in China”及“Business and Commercial Laws”。

最近出版物

Business Crime 2024 –Q&A Chapter (China) (ICLG, 2023, 共同编译作者)

Global Practice Guide: Anti-Corruption: Trends & Development - China (钱伯斯, 2023, 共同编译作者)

Life Sciences 2022 - China: Trends & Developments (钱伯斯, 2022, 共同编译作者)

Doing Business in China: Law & Practice (钱伯斯, 2019, 2020, and 2021, 共同编译作者)

Global Practice Guide: Shareholders' Rights 2020 - Q&A - China (钱伯斯, 2021, 共同编译作者)

工作语言

中文、英文