Hao Wu

Shanghai

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hao.wu@hankunlaw.com

Practice Areas

- Family law, trust and wealth planning
- Tax planning

Professional Experience

Hao Wu's practice focuses on tax law and private wealth planning.

In the area of tax law, Hao advises both corporate and individual clients on day-to-day tax matters, with a particular focus on providing comprehensive tax planning advice and solutions for outbound investments by PRC enterprises. Her experience includes, among others, outbound equity structure design, application of tax treaties, tax planning for investment entry and exit transactions, and transfer pricing analysis. She also advises high-net-worth individuals on tax compliance and planning matters, including tax residency planning, onshore and offshore structure planning, tax planning for domestic and offshore family trusts, CRS/FATCA compliance, and responses to anti-tax avoidance investigations.

In the area of private wealth planning, Hao is highly experienced in structuring and implementing a wide range of planning tools and structures, including onshore and offshore trusts, private and public funds, cross-border structures, family constitutions, wills, and marital property agreements. She has advised numerous prominent domestic and international families on asset protection planning, identification and management of personal legal risks, cross-border fund planning, tax compliance and planning, establishment and restructuring of family trusts, family office structuring, identity planning, and domestic and cross-border succession planning. Hao has assisted clients in the establishment and restructuring of hundreds of family trusts governed by the laws of various offshore jurisdictions, the PRC, and the United States/Canada, including charitable trusts.

Prior to joining Han Kun Law Offices, Hao practiced with several leading PRC law firms.

Education

Hao Wu obtained a Bachelor of Laws and a Bachelor of Arts in English Language from Beijing Foreign Studies University in 2014, and subsequently earned an Advanced LL.M. in International Tax Law from Leiden University in 2016 and a Master of Laws (LL.M.) from East China University of Political Science and Law in 2017.

Qualifications

Member of the PRC Bar

Honors And Awards
LEGALBAND 2025 China Top Lawyers List (Tax Practice)

Social Responsibilities
Committee Member of Tax and Customs Committee of Shanghai Bar Association; Representative Member for China Tax Lawyers for the 2025-2026 Period of International Bar Association Tax Committee

Working Languages
Chinese, English

HANKUN
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武昊

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业务领域

- 家事法、信托与财富规划
- 税务规划

工作经历

武昊律师的执业领域为税法及私人财富规划。

在税法领域，武昊律师的服务涵盖企业及个人日常涉税事项，并侧重于为企业出海提供全面出海税筹意见和方案，包括但不限于出海股权架构设计、税收协定适用、投资进入及退出交易税筹、转让定价分析等；以及为高净值个人提供税务合规及筹划意见，包括但不限于税务居民身份筹划、境内外架构税筹、境内外家族信托税筹、CRS/FATCA 合规税筹、应对反避税调查等。

在私人财富规划领域，武律师精通运用境内外信托、私募/公募基金、跨境架构、家族宪章、遗嘱、财产协议等多元规划工具和架构，为众多国内外知名家族提供资产安全规划、个人法律风险识别及应对、跨境资金规划、税务合规与筹划、家族信托设立与重组、家族办公室设立、身份筹划、境内外遗产继承等专业法律服务。武昊律师已协助客户设立、重组数百个管辖法律适用离岸地、中国、美国/加拿大等地信托法的家族信托、慈善信托。

在加入汉坤前，武律师先后在国内多家知名律所执业。

教育背景

武昊律师于 2014 年取得北京外国语大学法学学士及英语语言学士学位，并于 2016 年、2017 年分别取得荷兰莱顿大学国际税法高级硕士学位及华东政法大学法律硕士学位。

执业资格

中华人民共和国律师执业资格

荣誉与奖项

LEGALBAND 2025 中国顶级律师榜单（税务领域）上榜律师

社会任职

上海律协财税与海关专业委员会委员；国际律师协会税务委员会 2025-2026 年度中国税务律师代表委员

工作语言

中文、英文