



## **Bing Xue**

*Shenzhen*

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### **PRACTICE AREAS**

- Private equity and venture capital
- Mergers and acquisitions
- Capital markets
- Foreign direct investment
- Tax planning

### **PROFESSIONAL EXPERIENCE**

Mr. Xue joined Han Kun in 2010. His practice focuses on venture capital and private equity investment, mergers and acquisitions, capital markets transactions, and foreign direct investment. Mr. Xue has represented and provided legal services to numerous investment funds, multinational companies, state-owned enterprises, start-ups and emerging companies, public companies, and research institutions in relation to their various PRC legal matters, covering the high-tech, electronic technology, life science and pharmaceutical, environmental technology, telecommunications, internet, advertising, energy, education, real estate, and wealth management industries. Mr. Xue also has solid knowledge of and practice experience with China tax compliance and tax planning-related legal services.

Before joining Han Kun, Mr. Xue practiced tax and law with PricewaterhouseCoopers and DeHeng Law Offices. In 2013, he served as CEO of a Shenzhen-based buyout firm and was responsible for M&A transactions.

### **EDUCATION**

Mr. Xue graduated from Shenzhen University Law School with an LL.B. degree. He also completed a programme in Executive Master of Business Administration and obtained the Degree of Master of Business Administration from The Chinese University of Hong Kong.

### **QUALIFICATIONS**

Member of the PRC Bar

### **HONORS AND AWARDS**

Leading Lawyer in Capital Markets: Debt & Equity (Chambers Global, 2025)

Leading Lawyer in Corporate/Commercial: Guangdong: Non-contentious (Chambers Greater China Region, 2024-2025)

Leading Lawyer in Capital Markets (Chambers Greater China Region, 2025)

Next Generation Partner in Capital markets (The Legal 500 Asia Pacific, 2021-2025)  
Highly regarded lawyer in Private Equity (IFLR1000 China, 2022-2025)  
China Regional Ranking: South China Rising Lawyer (ALB, 2022)  
Guangdong Financial & Corporate Lawyer of the Year (IFLR1000 China Awards, 2021-2022)  
Shortlisted for Guangdong Financial & Corporate Lawyer of the Year (IFLR1000 China Awards, 2023-2024)  
Leading Lawyer in Healthcare & Pharmaceuticals (DAWKINS's Client's Guide for Capital Markets, 2022)  
Top Legal Practitioners in the Greater Bay Area (CLECSS, 2022)  
Recommended Lawyer in Private equity (The Legal 500 Asia Pacific, 2025)  
Recommended Lawyer in Corporate and M&A (The Legal 500 Asia Pacific, 2018)

### **WORKING LANGUAGES**

Chinese, English



## 薛冰

深圳

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### 业务领域

- 私募股权和风险投资
- 兼并和收购
- 资本市场
- 外商直接投资
- 税务规划

### 工作经历

薛冰律师于 2010 年加入汉坤律师事务所。薛律师主要从事私募股权和风险投资、兼并和收购、资本市场、外商直接投资等业务。薛律师曾代表众多的投资基金、跨国公司、国有企事业单位、初创及成长型公司、上市公司和科研机构处理各种法律事务；薛律师的业务领域涉及众多行业，包括高新技术、电子科技、生命医药、环境技术、电信、互联网、广告、能源、教育、房地产和财富管理等。薛律师在中国税务合规及税收规划相关法律服务领域还有着丰富的实践经验。

在加入汉坤前，薛律师曾先后在普华永道的税务法律部门从事中国税务法律及商务咨询工作，德恒律师事务所从事资本市场与公司投融资法律业务。薛律师还曾于 2013 年在一家总部位于深圳的投资机构担任并购咨询部门的执行总裁。

### 教育背景

薛冰律师毕业于深圳大学法学院，获法学学士学位；并于香港中文大学完成高级管理人员工商管理硕士课程，获工商管理硕士学位。

### 执业资格

中华人民共和国律师执业资格

### 荣誉与奖项

- 全球资本市场：债券及股权领先律师（Chambers Global, 2025）
- 公司/商事法：广东非诉领先律师（Chambers Greater China Region, 2024-2025）
- 大中华区领先资本市场律师（Chambers Greater China Region, 2025）
- 资本市场新生代合伙人（亚太法律服务五百强, 2021-2025）
- 私募股权领先律师（IFLR1000 中国, 2022-2025）
- 中国区域市场排名：华南地区律师新星（亚洲法律杂志, 2022）
- 年度广东最佳金融和企业律师（IFLR1000 中国大奖, 2021-2022）
- 年度广东最佳金融和企业律师提名（IFLR1000 中国大奖, 2023-2024）

医疗健康领域领先律师（DAWKINS 资本市场客户指南，2022）  
粤港澳大湾区杰出法律人（CLECSS，2022）  
私募股权推荐律师（亚太法律服务五百强，2025）  
公司/并购推荐律师（亚太法律服务五百强，2018）

#### 工作语言

中文、英文