HANKUN
汉 坤 律 师 事 务 所

Hao Wu

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Practice Areas

- Family law, trust and wealth planning
- Tax planning
- Private client/wealth management

Professional Experience

Hao Wu's practice focuses on tax law and private wealth planning.

In the area of tax law, Hao advises corporate and individual clients on a broad range of tax matters, with particular expertise in international tax, cross-border individual tax compliance, and tax dispute resolution. She assists enterprises with global expansion and outbound investment activities, providing advice on outbound investment structuring, tax treaty application, tax planning for cross-border transactions, transfer pricing analysis, compliance relating to the OECD's Pillar Two global minimum tax rules, and international tax risk management. Hao also advises high-net-worth individuals and families on cross-border tax compliance matters, including tax residency planning, optimization of domestic and offshore asset structures, tax analysis of family trusts, CRS/FATCA compliance, controlled foreign company (CFC) rules, and general anti-avoidance risks. In tax dispute resolution, she assists clients in responding to tax audits and investigations conducted by tax authorities, as well as handling tax administrative reconsideration and litigation matters.

In the area of private wealth planning, Hao provides legal services to high-net-worth individuals and families in relation to asset protection, wealth succession, global mobility planning, and tax compliance. She has extensive experience in family trust matters and has been involved in the establishment, restructuring, and governance of hundreds of family trusts. Her services cover the full lifecycle of family trusts, including establishment, ongoing administration, restructuring, and termination, together with tax analysis and risk management relating to trust arrangements. Hao also serves as legal and tax advisor to a number of offshore trust companies and family offices.

Hao has been invited to speak at international tax conferences and has authored China tax country reports for international organizations. She regularly advises clients in the technology, financial services, and consumer sectors, as well as high-net-worth individuals and families, on complex domestic and cross-border tax and wealth planning matters.

Education

Bachelor of Laws (LL.B.), Beijing Foreign Studies University; Advanced LL.M. in International Tax Law, Leiden University, the Netherlands; Master of Laws (LL.M.), East China University of Political

Science and Law.

QUALIFICATIONS

Member of the PRC Bar

HONORS AND AWARDS

LEGALBAND 2025 China Top Lawyers List (Tax Practice)
LEGALBAND 2026 China Top Lawyers List (Tax Practice)
Hurun Legal Elite 2026 Outstanding Recommended Lawyer for Family Office Services
LEXPRESS 2026 Brand Star in Family Law

SOCIAL RESPONSIBILITIES

National Reporter for China, Taxes Committee, International Bar Association (IBA); Committee Member of Tax and Customs Committee of Shanghai Bar Association

WORKING LANGUAGES

Chinese, English

武昊

上海

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业务领域

- 家事法、信托与财富规划
- 税务规划
- 私人财富管理

工作经历

武昊律师执业领域为税法、私人财富规划。

在税法领域，武昊律师的服务涵盖企业及个人日常涉税事项，并侧重于国际税、个人跨境税务合规及税务争议解决。武昊律师协助企业开展全球化经营及境外投资布局，提供出海架构设计、税收协定适用、跨境交易税务规划、转让定价分析、全球最低税（支柱二）相关合规咨询及国际税务风险管理等服务；同时为高净值个人及家族提供税务居民身份管理、境内外资产架构优化、家族信托税务分析、CRS/FATCA 合规、受控外国企业（CFC）及一般反避税风险应对等跨境税务合规服务。在税务争议解决方面，武昊律师协助企业及个人应对税务机关检查、稽查，并提供税务行政复议、行政诉讼等争议解决服务。

在私人财富规划领域，武昊律师围绕高净值个人及家族客户的资产保护、财富传承、身份规划及税务合规需求提供专业法律服务。武昊律师尤其擅长家族信托相关法律服务，已参与数百个家族信托的设立、重组及治理工作，提供包括信托设立、日常维护、重组优化、终止退出在内的全生命周期法律服务，并提供家族信托税务分析及风险应对支持。武昊律师长期担任多家境外信托公司及家族办公室的法律及税务顾问。

武昊律师多次受邀参加国际税务会议并撰写中国税法国别报告，长期服务于科技、金融、消费等行业企业及高净值个人客户。

教育背景

北京外国语大学 法学学士；荷兰莱顿大学 国际税法高级硕士（International Tax Law, Adv. LLM）；华东政法大学 法律硕士。

执业资格

中华人民共和国律师执业资格

荣誉与奖项

LEGALBAND 2025 中国顶级律师榜单（税务领域）推荐律师
LEGALBAND 2026 中国顶级律师榜单（税务领域）推荐律师
2026 胡润智榜 家族办公室服务生态卓越推荐律师

律新社 2026 年度家事法领域品牌之星

社会任职
国际律师协会税务委员会中国国家报告人；上海律协财税与海关专业委员会委员

工作语言
中文、英文