



Wei (Will) Huang

Shanghai

+86 21 6080 0967
will.huang@hankunlaw.com

PRACTICE AREAS

- Litigation
- Dispute resolution
- Labor and employment

PROFESSIONAL EXPERIENCE

Mr. Huang is a partner at Han Kun Law Offices in Shanghai. Mr. Huang specializes in handling labor law matters. He also has a solid background in general corporate matters, as well as in commercial and maritime civil litigation.

Mr. Huang provides a wide range of legal services in his labor law practice, including employment terminations, non-competition matters, commercial trade secrets protection, salary and equity incentive plans, layoffs, internal compliance investigations, establishment of trade unions, strike settlements and commercial bribery. Mr. Huang also provides multinational and domestic enterprises with legal advisory services involving general corporate matters, such as the drafting and reviewing of employment contracts, employee handbooks, confidentiality agreements, non-competition agreements, and other labor-related legal documents, providing advice on labor law problems involved in the process of mergers and acquisitions, and organization restructuring and dissolution.

Mr. Huang has extensive experience in handling international commercial litigation and arbitration cases, which covers the vast majority of commercial transaction disputes, including international trade, letters of credit, joint ventures, shareholder interests, product quality, real estate and construction, and intellectual property. He also handles various types of cases related to maritime, aviation and shipbuilding. Mr. Huang also represents clients in handling international arbitration cases presided over by different countries' arbitration commissions.

Mr. Huang has received a high recommendation from the 'Chambers Asia Pacific Guide 2012', which praised his excellent dispute resolution and employment law practices.

EDUCATION

Shanghai University Law School, LL.B., 1999.

QUALIFICATIONS

Member of the PRC Bar

WORKING LANGUAGES
Chinese, English



黄巍

上海

+86 21 6080 0967
will.huang@hankunlaw.com

业务领域

- 诉讼
- 争议解决
- 劳动人事

工作经历

黄巍律师是汉坤律师事务所上海办公室的合伙人。黄律师主要处理范围广泛的各类劳动法律事务。同时，黄律师在商事和海事诉讼领域、公司法律事务方面均有着丰富的工作经验。

在劳动法律事务领域，黄律师提供包括员工解职、竞业限制、公司商业秘密保护、股权激励、裁员、公司内部合规调查、工会、罢工处理和商业贿赂在内的各类法律服务。同时，黄律师为跨国公司和国内企业提供和劳动法律有关的日常法律问题的咨询，包括起草、修改劳动合同、员工手册、保密协议和竞业限制协议等劳动法律文件，并提供企业并购、重组、解散过程中涉及的劳动法问题咨询服务。

此外，黄律师有着处理各类国际商事诉讼和仲裁案件的丰富经验，包括涉及国际贸易、跟单信用证、中外合资、股东权益、产品责任、房地产和建筑工程以及知识产权领域的各类诉讼和仲裁案件。黄律师还处理过大量不同类型的海事、航空和造船纠纷。黄律师曾代表客户在多个国家的仲裁机构处理各类国际仲裁案件。

在 2012 年出版的 Chambers 亚太律师指南中，高度赞扬了黄律师在劳动法律及诉讼法律事务领域的杰出表现。

教育背景

法学学士，上海大学法学院，1999。

执业资格

中华人民共和国律师执业资格

工作语言

中文、英文