



Lifeng Lu

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PRACTICE AREAS

- Labor and employment
- Corporate compliance
- Dispute resolution

PROFESSIONAL EXPERIENCE

Prior to joining Han Kun Law Offices, Mr. Lu practiced law with Beijing Huizhong Law Firm for many years. Mr. Lu focuses his practice on employment law, commercial dispute resolution, and corporate compliance. Mr. Lu represents clients across diverse industries, including pharmaceuticals, medical devices, life sciences, entertainment, industrial product manufacturing, retail, and technology.

Mr. Lu has extensive experience in handling commercial litigation and arbitration cases, which cover the vast majority of commercial disputes, including investment and financing, international transaction, real estate and construction, intellectual property, shareholder interests, product quality, and bank guarantees.

Mr. Lu specializes in advising clients on legal and compliance issues relating to labor and employment, including consulting on issues such as recruitment and termination, non-competition matters, confidentiality and restrictions covenants, labor dispatches and employee compliance, etc. Mr. Lu also has extensive experience in handling employment-related arbitration and litigation cases.

Mr. Lu is experienced in the life sciences and healthcare industries and represents client in various employee compliance investigation and arbitration and litigation cases, which include anti-corruption investigations, trade secret infringement cases, and non-competition and term of service-related employment cases.

EDUCATION

Mr. Lu graduated with an LL.B. from the East China University of Political Science and Law in 2009; he then obtained a master's degree in Intellectual Property Law from the East China University of Political Science and Law in 2013. Mr. Lu also earned an LL.M. degree in International Intellectual Property Law from Chicago-Kent Law School in 2013.

QUALIFICATIONS

Member of the PRC Bar

WORKING LANGUAGES

Chinese, English



陆利锋

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业务领域

- 劳动人事
- 公司合规
- 争议解决

工作经历

加入汉坤律师事务所之前，陆利锋律师曾在北京汇仲律师事务所工作。

陆利锋律师的执业领域包括商事诉讼与仲裁、劳动人事以及公司合规法律事务。陆利锋律师的服务领域广泛，包括药品、医疗器械、生命科学、娱乐业、工业制造、零售和科技行业等。

陆利锋律师在商事诉讼和仲裁领域有丰富的执业经验，曾处理过涉及投融资、国际贸易、房地产与建筑工程、知识产权、股东权益、产品责任及银行保函等领域的各类诉讼和仲裁案件。

在劳动法领域，陆利锋律师擅长提供与劳动人事有关的日常法律问题咨询，内容涉及员工录用与解聘、竞业限制与保密义务、劳务派遣与员工合规等。陆律师也专长于解决各类劳动争议，具有丰富的劳动仲裁与诉讼实践经验。

陆利锋在医药健康领域亦有丰富的服务经验，曾多次代表客户处理各类合规调查与仲裁诉讼工作，内容涉及反商业贿赂、商业秘密侵权、名誉权侵权、竞业限制与服务期等相关劳动争议等。

教育背景

陆利锋律师于 2009 年获得华东政法大学法学学士学位，于 2013 年获得华东政法大学知识产权法学硕士学位，并于同年获得伊利诺伊理工大学肯特法学院国际知识产权法学硕士学位。

执业资格

中华人民共和国律师执业资格

工作语言

中文、英文