



Min Zhu

Shanghai

+86 21 6080 0955
min.zhu@hankunlaw.com

PRACTICE AREAS

- Life sciences and healthcare
- Corporate compliance
- Private equity and venture capital
- Mergers and acquisitions
- Data protection
- Foreign direct investment
- General corporate
- Outbound investment

PROFESSIONAL EXPERIENCE

Mr. Zhu is an experienced lawyer who specializes in advising Chinese and multinational corporations on their business investments, transactions, and compliance matters, including corporate compliance, private equity investment, foreign direct investment, mergers and acquisitions, and corporate restructuring. His clients cover a wide range of industries, including pharmaceuticals, medical devices, foods, automobiles, logistics, TMT, retail, and international trade. Mr. Zhu has been consistently recognized as a highly recommended practitioner in life sciences, healthcare, and corporate compliance by leading global legal ranking organizations such as Chambers and Partners and The Legal 500.

Mr. Zhu has particular expertise in advising healthcare and life science companies on their various stages of development, including financing for start-up companies, licensing deals, mergers and acquisitions, and various regulatory and compliance matters, such as anti-corruption and anti-bribery, clinical trials, drug and medical device registration, distribution, advertising and promotion.

Mr. Zhu is also well-versed in data compliance matters, having served Chinese and multinational corporations in dozens of data compliance projects, including data compliance analysis, cross border data transfer, formulating corporate internal data protection and compliance programs, data legal due diligence, handling data incident crises, and drafting data agreements and standard data protection clauses. His work in this area has included industries such as banking, technology, travel, retail, hospitality, medical services, pharmaceuticals, genetics testing, personal credit evaluation, AI driving, Internet mapping, fund management, online payments, and precision marketing, etc.

EDUCATION

Mr. Zhu received an LL.B. degree and an LL.M. degree from the East China University of Political Science and Law in 1999 and 2002, respectively.

QUALIFICATIONS

Member of the PRC Bar

HONORS AND AWARDS

Leading Lawyer in Healthcare (Chambers Greater China Region, 2022-2026)

Leading Lawyer in Healthcare (Chambers Asia-Pacific, 2019-2021)

Leading Lawyer in TMT: Data Protection & Privacy (Chambers Global, 2026)

Leading Lawyer in TMT: Data Protection & Privacy (Chambers Greater China Region, 2026)

Leading Partner in Life Science & Healthcare (The Legal 500 Asia Pacific, 2026)

The A-List: Growth Drivers - Healthcare, Pharma & Life Sciences (China Business Law Journal, 2025-2026)

Leading Partner in Data protection (The Legal 500 Asia Pacific, 2021-2026)

China Top 15 Lawyers - Healthcare (Legalband, 2025)

Top 15 Cybersecurity & Data Protection Lawyers (ALB, 2025)

Recommended Lawyer in Life Science & Healthcare (The Legal 500 Asia Pacific, 2018-2025)

Recommended Lawyer in Regulatory/Compliance (The Legal 500 Asia Pacific, 2019-2020)

Named by the Shanghai Law Society to its 2019 list of foreign-related legal case experts

SOCIAL RESPONSIBILITIES

Member of the Digital Technology and Artificial Intelligence Professional Committee of the Shanghai Bar Association

PUBLICATIONS

The Healthcare Law Review - China Chapter, 1st edition (2017) - 8th edition (2024)

Chambers Life Sciences Trends & Developments - China Chapter (2022-2025)

Cybersecurity and Data Compliance Blue Paper, 2018

WORKING LANGUAGES

Chinese, English



朱敏

上海

+86 21 6080 0955
min.zhu@hankunlaw.com

业务领域

- 生命科学与健康
- 公司合规
- 私募股权和风险投资
- 兼并和收购
- 数据保护
- 外商直接投资
- 一般公司事务
- 境外投资

工作经历

朱敏律师是一位经验丰富的律师，专注于为中国及跨国企业提供商业投资、交易和合规事务的法律咨询，包括企业合规、私募股权投资、外国直接投资、并购和企业重组。他的客户涵盖多个行业，包括药品、医疗器械、食品、汽车、物流、TMT、零售和国际贸易等。朱律师长期被钱伯斯（Chambers and Partners）和《法律 500 强》（The Legal 500）等全球领先法律评级机构评为生命科学和健康医疗以及公司合规领域的重点推荐律师。

朱律师在医疗健康和生命科学企业的各个发展阶段提供法律咨询方面具有特殊专长，包括初创企业的融资、授权许可交易、并购以及各种监管和合规事务，如反腐败和反贿赂、临床试验、药品和医疗器械注册、分销、广告和推广等。

朱律师还精通数据合规事务，曾为中国本土和跨国企业在数十个数据合规项目中提供法律服务，包括数据合规分析、数据跨境传输、搭建企业内部数据保护和合规体系、数据法律尽职调查、数据危机事件处理，以及起草数据协议和标准数据保护条款等。他在该领域的工作涉及银行、科技、旅游、零售、酒店、医疗服务、制药、基因检测、个人信用评估、自动驾驶、互联网地图、基金管理、在线支付和精准营销等行业。

教育背景

朱律师于 1999 年获得华东政法大学法学学士学位，并于 2002 年获得华东政法大学民商法专业硕士学位。

执业资格

中华人民共和国律师执业资格

荣誉与奖项

大中华区领先医疗律师（Chambers Greater China Region, 2022-2026）

亚太领先医疗律师（Chambers Asia-Pacific, 2019-2021）
TMT：数据保护及隐私领先律师（钱伯斯全球, 2026）
TMT：数据保护及隐私领先律师（钱伯斯大中华区, 2026）
生命科学与健康领先律师（亚太法律服务五百强, 2026）
TheA-List 法律精英律界精锐--医疗、制药及生命科学（《商法》, 2025-2026）
数据保护领先律师（亚太法律服务五百强, 2021-2026）
中国律师特别推荐榜 15 强:医疗健康（LEGALBAND, 2025）
中国 15 佳网络安全和数据保护律师（亚洲法律杂志, 2025）
生命科学与健康推荐律师（亚太法律服务五百强, 2018-2025）
监管/合规推荐律师（亚太法律服务五百强, 2019-2020）
2019 年入选上海涉外法律人才库

社会任职

上海市律师协会数字科技与人工智能专业委员会成员

最近出版物

《全球医疗卫生法律评论》（中国篇）（2017 年第一版至 2024 年第八版）
《钱伯斯生命科学趋势与进展（中国篇）》（2022 年至 2025 年）
《网络安全和数据合规（蓝皮书）》（2018 年）

工作语言

中文、英文