



Zhihua (David) Tang

Shanghai

+86 21 6080 0905

david.tang@hankunlaw.com

PRACTICE AREAS

- Mergers and acquisitions
- Foreign direct investment
- General corporate
- Corporate compliance
- Data protection

PROFESSIONAL EXPERIENCE

Mr. Tang's extensive professional experience includes positions with government authorities and international and local law firms. Prior to joining Han Kun, Mr. Tang was a partner at a leading Chinese firm and had also practiced in the China practice groups of three pre-eminent international law firms. Mr. Tang has been consecutively ranked as one of the leading PRC Corporate and M&A lawyers by legal ranking organizations such as Chambers & Partners, Asialaw Profiles, and The Legal 500.

Mr. Tang's primary practice areas are general corporate and commercial, foreign direct investment, and cross-border mergers and acquisitions. Mr. Tang has been advising numerous Fortune 500 Global and other multinational and foreign companies on their investments, acquisitions and daily business operations since he started his professional career. Mr. Tang advises large and medium sized Chinese companies on doing business in overseas markets, particularly in assisting with Chinese companies' outbound direct investments and mergers and acquisitions.

Mr. Tang also focuses on corporate compliance and data protection. He regularly advises clients on their China operations in connection with compliance policies and guidelines, internal compliance reviews, audits, and government investigations involving commercial bribery and other regulatory compliance matters. He also conducts internal investigations for clients, including those concerning vendors and company employee conflicts of interest, self-dealing, PRC anti-bribery rules, the UK Bribery Act (2010) and the US Foreign Corrupt Practices Act. Mr. Tang regularly counsels clients on compliance matters relating to cybersecurity and data and personal information protection, assists clients in establishing data compliance systems, applying governmental procedure for cross-border data transfer, and investigating and managing data incident crises.

The clients which Mr. Tang represents come from a wide variety of industry sectors such as advertisement, aircraft, automotive, clean energy, FMCG, food and beverage, hospitality, life sciences, logistics, petrochemical, power, retail, and TMT.

EDUCATION

Mr. Tang received an LL.B. degree and an LL.M. degree from Fudan University School of Law.

QUALIFICATIONS

Member of the PRC Bar

HONORS AND AWARDS

Corporate/M&A

Leading Lawyer in Corporate/M&A (Chambers Global, 2016-2023)

Leading Lawyer in Corporate/M&A (Chambers Greater China Region, 2022-2023)

Leading Lawyer in Corporate/M&A (Chambers Asia-Pacific, 2012-2021)

Hall of fame in Corporate and M&A (The Legal 500 Asia Pacific, 2021-2023)

Distinguished practitioner in Corporate/M&A (Asialaw Profiles, 2020-2023)

Highly Regarded Lawyer in M&A (IFLR1000, 2021-2023)

China Top 15 M&A Lawyer (Asian Legal Business, 2021)

Leading Lawyer in Corporate and M&A (The Legal 500 Asia Pacific, 2016-2020)

Shortlisted as Shanghai M&A Lawyer of the Year (IFLR1000 China Awards, 2021)

Recommended Lawyer in Corporate and M&A (The Legal 500 Asia Pacific, 2012-2015)

Asialaw Leading Lawyer in Corporate/M&A (Asialaw Profiles, 2016-2019)

Leading lawyer in Corporate and M&A (China Law & Practice, 2012-2015)

Regulatory and Compliance

China Top Cybersecurity and Data Protection Lawyer (Asian Legal Business, 2024)

Recommended Lawyer in Data protection (The Legal 500 Asia Pacific, 2021-2023)

Recommended Lawyer in Regulatory/Compliance (Legal 500 Asia Pacific, 2019-2023)

Asialaw Leading Lawyer in Financial Services Regulatory (Asialaw Profiles, 2017)

Shortlisted for Regulatory & Compliance Lawyer of the Year (China Law and Practice, 2017-2019)

Leading lawyer in Banking & Finance (China Law & Practice, 2014)

PUBLICATIONS

Country Comparative Guides 2024 – Investing in China (The Legal 500), January 2024

Chambers Global Practice Guides: Doing Business in... 2022 (China chapter of Law and Practice, Trends and Developments), July 2022

Chambers Global Practice Guides: Doing Business in... 2021 (China chapter of Law and Practice, Trends and Developments), July 2021

Chambers Global Practice Guides: Shareholders' Rights 2020 - Q&A – China, July 2021

Cybersecurity and Data Protection Blue Paper, Wolters Kluwer, March 2018

Comments on the Cybersecurity Law, CCH, November 9, 2016

Foreign Invested Enterprise Record-filing System Implemented, CCH, October 9, 2016

Analysis of the Second Review Draft of the Cybersecurity Law, LEXISNEXIS, August 1, 2016

Comments on the New Rules for the Registration of Infant Formula Milk Powder Formulas, LEXISNEXIS, July 12, 2016

PRC Legal and Regulatory Requirements for Protecting Personal Information Online, CCH, July 1, 2016.

Interpreting the Revised Draft of the Anti-unfair Competition Law: Commercial Bribery,
LEXISNEXIS, March 4, 2016

WORKING LANGUAGES

Chinese, English



唐志华

上海

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业务领域

- 兼并和收购
- 外商直接投资
- 一般公司事务
- 公司合规
- 数据保护

工作经历

唐律师的专业经历包括政府机关、国际及国内律师事务所。加入汉坤律师事务所之前，唐律师是国内一家主要事务所的合伙人，再之前曾在三家知名的国际律师事务所工作多年。唐律师连续多年被钱伯斯、Asialaw 及 Legal 500 等法律专业评级机构评为中国顶尖公司/并购律师。

唐律师的主要执业领域为一般公司和商业事务、外商直接投资以及跨境兼并和收购。唐律师曾为众多财富全球 500 强及其他跨国公司和外国公司在中国的投资、并购以及日常业务运营提供法律服务。唐律师还向在海外市场拓展业务的大中型中国公司提供服务，主要协助中国公司在海外直接投资和并购。

唐律师还专注于公司合规和数据保护法律服务。他经常为客户在华经营的合规政策及指引、内部合规审核、涉及商业贿赂及其他监管合规事务的政府调查提供服务。他也代表客户进行内部调查，包括涉及供应商和员工利益冲突、自我交易、中国反腐败法律、英国反腐败法案(2010)及美国海外反腐败法案有关的调查。唐律师经常就网络安全及数据和个人信息保护的合规事项为客户提供咨询和建议，并协助客户建立数据合规体系、申请数据出境相关政府程序、调查和处理数据突发事件。

唐律师服务的客户所涉及的行业领域广泛，包括汽车、飞机、广告、清洁能源、快消品、食品饮料、酒店、生命科学、物流、石化、电力、零售及 TMT 等众多行业。

教育背景

唐律师在复旦大学法学院获得法学学士学位和法学硕士学位。

执业资格

中华人民共和国律师执业资格

荣誉与奖项

公司/并购

年度全球公司/并购领先律师 (Chambers Global, 2016-2023)

年度大中华区公司/并购领先律师（Chambers Greater China Region, 2022-2023）

年度亚太公司/并购领先律师（Chambers Asia-Pacific, 2012-2021）

公司/并购业界贤达（亚太法律服务五百强, 2021-2023）

企业与并购卓越律师（Asialaw Profiles, 2020-2023）

高度推荐并购律师（IFLR1000, 2021-2023）

中国 15 佳并购律师（亚洲法律杂志, 2021）

公司/并购领先律师（亚太法律服务五百强, 2016-2020）

年度上海最佳兼并收购律师提名（IFLR1000 中国大奖, 2021）

公司/并购推荐律师（亚太法律服务五百强, 2012-2015）

亚洲领先公司/并购律师（Asialaw Profiles, 2016-2019）

杰出公司/并购律师（中国法律商务, 2012-2015）

监管及合规

中国 15 佳网络安全和数据保护律师（亚洲法律杂志, 2024）

数据保护推荐律师（亚太法律服务五百强, 2021-2023）

监管/合规推荐律师（亚太法律服务五百强, 2019-2023）

亚洲领先金融服务合规律师（Asialaw Profiles, 2017）

年度杰出监管及合规律师提名（中国法律商务, 2017-2019）

杰出银行金融律师（中国法律商务, 2014）

最近出版物

2024 年 1 月在 The Legal 500 发表 “Country Comparative Guides 2024 – Investing in China”

2022 年 7 月在 Chambers Global Practice Guides 上发表“2022 版于...经商（法律商务及趋势发展-中国篇）”

2021 年 7 月在 Chambers Global Practice Guides 上发表“2021 版于...经商（法律商务及趋势发展-中国篇）”

2021 年 7 月在 Chambers Global Practice Guides 上发表《股东权利-中国篇》

2018 年 3 月 Wolters Kluwer 上发表《网络安全与数据合规蓝皮书》

2016 年 11 月在 CCH 上发表“《网络安全法》简评”

2016 年 10 月在 CCH 上发表“外商投资企业备案制度落地”

2016 年 8 月在 LexisNexis 上发表“《中华人民共和国网络安全法（草案）》二次审议稿解读”

2016 年 7 月在 LexisNexis 上发表“《婴幼儿配方乳粉产品配方注册管理办法》评述”

2016 年 7 月在 CCH 上发表“中国法律与监管下的网络个人信息保护”

2016 年 3 月在 LexisNexis 上发表“《反不正当竞争法》修订草案送审稿解读之商业贿赂篇”

工作语言

中文、英文