



## **Mingrui Xia**

*Beijing*

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### **PRACTICE AREAS**

- Tax planning

### **PROFESSIONAL EXPERIENCE**

Mr. Xia specializes in tax planning. He assists the tax team in providing comprehensive tax optimization and advisory services for business operations and high-net-worth individuals, and has been involved in several major tax planning projects related to cross-border transactions, equity incentives, and corporate restructurings.

### **EDUCATION**

Mr. Xia graduated from China University of Political Science and Law in 2023 with bachelor's degrees in Law and Economics. He graduated from the China University of Political Science and Law in 2025 with a Master of Law degree.

### **QUALIFICATIONS**

PRC Bar Qualification

### **WORKING LANGUAGES**

Chinese, English



## 夏明睿

北京

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### 业务领域

- 税务规划

### 工作经历

夏明睿先生执业领域为税务规划，协助团队为企业业务运营及高净值客户提供全方位税务优化及咨询服务，参与若干重大跨境交易、股权激励及企业重组等项目的税务规划工作。

### 教育背景

夏明睿先生于 2023 年毕业于中国政法大学法学院并获得法学学士学位及经济学学士学位，并于 2025 年毕业于中国政法大学法学院并获得法律硕士学位。

### 执业资格

中华人民共和国法律职业资格

### 工作语言

中文、英文